



The Production Line

APICS GREAT LAKES DISTRICT CENTRAL INDIANA CHAPTER • VOLUME XXVII • NUMBER 5 • JANUARY 2012

JANUARY PROFESSIONAL DEVELOPMENT MEETING



Closing the Skills Gap:

A Panel Discussion on Maintaining an Employable Indiana Workforce- Joint Meeting with IndySHRM

Please join APICS of Central Indiana in a joint meeting with IndySHRM (Society for Human Resource Management) for an evening with Steve Dwyer, President and CEO, Conexus Indiana.

Millions of Americans are looking for work, and thousands of U.S. manufacturers are looking for workers.

The numbers are startling. While unemployment and underemployment remain stuck near 20 percent, more than 600,000 good manufacturing jobs have gone unfilled, according to the National Association of Manufacturers. While personal income has stagnated, these jobs pay wages much higher than the national average.

Where's the disconnect?

Please join us on January 12th as our panelists discuss and explore solutions to address the changing skill sets required of today's employees, how Indiana scores in several human capital categories, and what is being done to ensure that Indiana maintains an employable workforce.

Introducing the Panelists:



Steven F. Dwyer, President and CEO joined the Conexus Indiana team in January 2009 and was named President and CEO in March of the same year, leading an organization focused on growing and promoting the advanced manufacturing and logistics sectors in Indiana and preparing Hoosiers to take advantage of new opportunities in these industries. Steve's background in manufacturing and supply chain logistics, combined with a personal concern for the region's focus on employee development, had brought Steve into the Conexus initiative as external chairman while he was still with Rolls-Royce.

A native Hoosier, Steve returned to the state in 1999 with Rolls-Royce Corporation. Shortly after coming to Indianapolis, he was named President of the Rolls-Royce Defense North America business. In 2003, he was promoted to Chief Operating Officer of Rolls-Royce Corporation. In this role, he provided management oversight to more than 4,500 employees and all operations at the 3.6 million sq. ft. facility. This facility, based in Indianapolis, Indiana, is the largest Rolls-Royce manufacturing site in the U.S.

Before joining Rolls-Royce in 1999, Steve served as General Manager of AlliedSignal, Greer, South Carolina, where he successfully directed the \$200M company to nearly double its volume while achieving double-digit growth in productivity. He also served as AlliedSignal's Director of Finance and Business Systems, where his financial team was named "Best in Corporation".

Steve is a 25-year veteran of the aerospace and defense industry and has extensive knowledge of lean manufacturing concepts, continuous improvement programs and comprehensive internal control systems.

Currently Steve serves on the Board of the Indianapolis 500 Festival, the National Board of the Employer's Support to the Guard and Reserves, the Advisory Board of Indiana's Education Roundtable, and is a member of the University of Notre Dame's Graduate Studies and Research Advisory Council.



Tami Murphy, PHR currently serves as the Business Development/Recruiter for Pinnacle Partners, Inc.. Tami has over 17 years in the professional staffing & recruiting industry. Her experience includes providing professional staff across many industries as well as working with the federal government in the strategic placement of accounting/finance, human resources and marketing professionals. She has been an active member of IndySHRM since 2002 and currently serves as President. She has held several other board and committee level service positions. Tami also sits on the board of Indiana SHRM State Council and holds a B.S. in Speech Pathology and Audiology from Ball State University.

Chelsea DuKate, PHR

Recruiter
Roche Diagnostics Corporation

Susan Elsey, SPHR

Director, Global Talent Management and OD
ExactTarget

PDM MEETING INFORMATION

Date/Time	Thursday, JANUARY 12th, 2012
5:30 pm	Registration—Networking; 6:15 pm Dinner
7:00 pm	Presentation
Location	The Mansion at Oak Hill 5801 E 116th Street, Carmel, IN 46033
Pricing	\$20 Students; \$30 Members; \$40 Non-members
Registration	Register online at www.apics-cind.org Please register by Monday 1/9/2012



SIGN-UP NOW

http://www.apics-cind.org/events/100_538001.aspx?PROG=PDMG



PRESIDENT'S CORNER

BY CHIP HUNTER, CHAPTER PRESIDENT

HAPPY NEW YEAR!

Best wishes to all in this New Year and good luck in staying the course with your resolutions. Let's also hope the Mayan calendar is not accurate in predicting 12-21-

2012 as the apocalypse.

As most resolutions tend toward improvement of one's overall quality of life via various methods ranging from debt reduction to spending more quality time with family the underlying common theme is self improvement. As you begin your journey into 2012 embarking on Supply Chain improvements don't forget the education piece of the puzzle.

Whether you are embarking on increasing inventory turns, significant inventory reduction, and or improved customer delivery metrics APICS educational offerings can provide the tools to begin the journey. One example of the commitment to improve upon APICS already industry leading certifications is the major update to the CSCP based on a recent job task analysis. The 2012 APICS CSCP Learning System, which provides extensive support to candidates sitting for the exam, is available now. If you are interested in pursuing your APICS CSCP designation, you can choose to self-study by purchasing the APICS CSCP Learning System, or you can join one of the CIND review classes offered. Registration deadline is Feb 1, 2012 for our next Fast Track course starting March 3, 2012.

If not already, this year, make a resolution to become involved with your local APICS chapter (CIND). Become an APICS member. Attend a professional development meeting, workshop, or seminar. Enroll in a certification preparation class or another educational opportunity. All of these activities will also help you to earn valuable certification maintenance points.

Don't forget to sign up for our first PDM of 2012, January 12th. To kick off the year we have a joint PDM with Indy SHRM "Closing the Skills Gap: A Panel Discussion on Maintaining an Employable Indiana Workforce - PDM with Conexus, APICS, and SHRM". Sign up early as this PDM always fills up quickly!

Don't forget to join our social networks on Linked In (APICS-CIND), and Twitter (@apics_cind).

Keep the feedback coming....you can send your thoughts and concerns to president@apics-cind.org, execpresident@apics-cind.org, or any other Board member of your choice (apics-cind.org/board).

Cheers

Charles (Chip) Hunter

president@apics-cind.org



Meet Your Central Indiana APICS Board of Directors

Meet this month:

Matt Gard, CPA

Vice President of Finance

Matt Gard is an in-charge accountant in Katz, Sapper & Miller's Audit and Assurance Services Department. His primary responsibilities include auditing and reviewing financial statements and advising clients on accounting, reporting, compliance, and internal control related matters. He is also involved in the preparation of financial statements. Matt has worked in public accounting since 2007, and has experience in a number of industries. His main areas of focus are transportation, manufacturing and distribution.

When did you join APICS? Why did you decide to join?

I joined APICS in 2006 while a student at Indiana University. I had multiple professors recommend APICS as a way to expand our network. They also recommended the education and certification programs offered by APICS as they tend to be industry standards and often required for certain job listings.

How does the APICS body of knowledge apply to your work? Please provide two or three detailed examples or stories about how APICS has helped you in your career.

The APICS body of knowledge does not specifically apply to my day to day job responsibilities as an auditor. Having a better understanding of the manufacturing, supply chain and the overall production process allows me to be a more knowledgeable auditor and provides more insight on what issues are affecting my clients.

Have you attended any APICS Conferences, District meetings, etc..?

I have not attended either.

As an APICS volunteer, how has volunteering made a difference in your career? Would you recommend volunteering to others? Why?

Working with the other board members is a great team environment. I've volunteered in the past but this is my first year working the CIND-APICS board. Most of my work experiences revolve around team work and team building. The challenges and successes of running a volunteer organization carry over to my day to day activities and help me continually growing my communication problem solving skills.

Are you APICS certified? If so, why do you believe certification is important? Would you consider obtaining another certification?

I obtained my CPA certification in 2010 but am not currently APICS certified. More and more of my audit and review clients are in the manufacturing industry and I am seriously considering the CPIM certification. Gaining a better understanding of the operational and production areas will help me better understand my clients' issues and help me become a more trusted advisor.

For human interest, what are some of your hobbies or interests outside the work environment?

I enjoy spending time traveling with friends and family, attending concerts, and anything outdoors from camping and hiking to biking.



2012 Education Opportunities – CPIM

Members: \$500
Non-Members: \$550
Late Fee: \$100

Date	Description	Location
Jan 14, Sat 8a	Strategic Management of Resources Fast Track Meets 1/14 and 1/21; Registration Deadline: 1/4/2012	University of Indianapolis
Jan 7, Sat 8a	Basics of Supply Chain Management Fast Track Meets 1/7, 1/14 and 1/21; Registration Deadline: 12/28/2012	University of Indianapolis
Feb 11, Sat 8a	Master Planning of Resources Fast Track Meets 2/11 and 2/18; Registration Deadline: 2/1/2012	University of Indianapolis
Mar 10, Sat 8a	Detail Scheduling and Planning Fast Track Meets 3/10 and 3/17; Registration Deadline: 2/29/2012	University of Indianapolis
Apr 7, Sat 8a	Execution and Control of Operations Fast Track Meets 4/7 and 4/14; Registration Deadline: 3/28/2012	University of Indianapolis
May 5, Sat 8a	Strategic Management of Resources Fast Track Meets 5/5 and 5/12; Registration Deadline: 4/25/2012	University of Indianapolis

http://www.apics-cind.org/education/apics_educ_signup.aspx?PROG=CPIM

2012 Education Opportunities – CSCP

Members: \$1,250
Non-Members: \$1,500
Late Fee: \$100

Date	Description	Location
Mar 3, Sat 8a	CSCP Review Class Meets 3/3, 3/10 and 3/17; Registration Deadline 2/1/2012	University of Indianapolis
May 5, Sat 8a	CSCP Review Class Meets 5/5, 5/12 and 5/19; Registration Deadline 4/5/2012	University of Indianapolis

http://www.apics-cind.org/education/apics_educ_signup.aspx?PROG=CSCP

2012 Professional Development Meetings

Date	Title	Presenter/ Sponsor	Location
January 12, 2012	Closing the Skills Gap: A Panel Discussion on Maintaining an Employable Indiana Workforce - PDM with Conexus, APICS, and SHRM		Mansion at Oak Hill
February 9, 2012	To Be Announced		Mansion at Oak Hill

APICS-CIND: www.apics-cind.org

APICS-FTW: www.apics-fortwayne.org

APICS-MICH: www.apics-michiana.org

APICS-GREAT LAKES: www.apicsgreatlakes.org

IndyASQ: www.indyasq.org

PMI: www.pmicic.org

ADMISSION:

Members: \$30.00
Non-Members: \$40.00
Students: \$20.00

SIGN-UP:

5:30 p.m.



Upcoming Events:

Monarch Beverage Tour

(JANUARY 11, 2012) — Location: 9347 Pendleton Pike
Indianapolis, IN 46236
2:30 pm

Free event! Advanced reservations required.

http://www.apics-cind.org/events/100_538001.aspx?PROG=TOUR

Subaru of Indiana Plant Tour

(FEBRUARY 7, 2012) — Location: SR-38E
Lafayette, IN 47905

Free event! Advanced reservations required.

http://www.apics-cind.org/events/100_538001.aspx?PROG=TOUR

17th Annual APICS Great Lakes District Student Case Competition

(February 24-25, 2012) — Location:
DoubleTree Hotel & Conference
CenterDowners Grove, IL

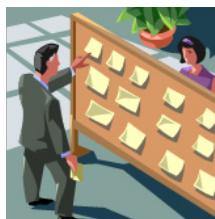
http://www.apics-cind.org/events/100_538001.aspx?PROG=LNCH

Monarch Beverage Tour

(MARCH 14, 2012) — Location: 9347 Pendleton Pike
Indianapolis, IN 46236
2:30 pm

Free event! Advanced reservations required.

http://www.apics-cind.org/events/100_538001.aspx?PROG=TOUR



Check out the APICS
Central Indiana Job Board

<http://www.apics-cind.org/jobs/jobboard.asp>

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